

**MILPER Message Number
19-019**

**Proponent
AHRC-OPT-LD**

**Title
FY2019 – HQDA Strategic Broadening Seminar (SBS) Program**

...Issued:[1/16/2019 3:55:15 PM]...

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- A. AR 600-20 (Army Command Policy), 6 November 2014.
 - B. DA Memo 600-2 (Policies and Procedures for Active Duty List Officer Selection Boards), 25 September 2006.
 - C. DA Pam 600-3 (Commissioned Officer Professional Development and Career Management), 26 June 2017.
 - D. AR 608-75 (Exceptional Family Member Program), 27 January 2017.
 - E. AR 623-3 (Evaluation Reporting System), 4 November 2015.
 - F. FY19 Chief of Staff of the Army Slating Guidance, TBD.
 - G. AR 600-8-29 (Officer Promotions), 25 February 2005.
 - H. AR 640-30 (Photographs for Military Human Resources Records), 29 March 2017.
 - I. AR 600-8-104 (Army Military Human Resource Records Management), 7 April 2014.
 - J. AR 600-8-22 (Military Awards), 25 June 2015.
 - K. AR 600-9 (The Army Body Composition Program), 28 June 2013.
 - L. Army Directive 2017-08 (Competitive Categories for Commissioned Officers and Warrant Officers Serving on the Active Duty List and the Reserve Active Status List), 15 February 2017.
1. This message will expire NLT 30 September 2019.
 2. The Strategic Broadening Seminar (SBS) Selection Panel will convene 25 - 28

February 2019 at the United States Army Reserve Command (USARC), Fort Bragg, North Carolina, to consider nominations for projected Fiscal Year 2019 (FY19) SBS positions.

3. Applicability:

a. Applicants will provide a Seminars Preference List; however, the Army Reserve selection panel will determine final assignment to a seminar.

b. Brigade Commanders/Colonel Supervisors or GS-15 Equivalent must provide a letter of recommendation for applicants. Recommender must NOT be retired.

c. Posted dates are subject to funds availability and final approval by the USARC and Army G-3/5/7.

4. Program Description: The HQDA SBS Program is a 38th Chief of Staff; Army (CSA) Approved Broadening Opportunity for Reserve Officers, Warrant Officers, Senior Non-Commissioned Officers and Reserve Department of the Army Civilians. The Army's SBSs introduce junior and midcareer leaders to the discipline of strategic planning. The purpose is to educate and enhance an appreciation for the "complex contemporary security environments" future senior leaders need to lead Army, Joint, Interagency, and Multinational Task Forces and teams.

a. The diverse curriculum and unique characteristics of each SBS host will challenge attendees to think critically and creatively. Selectees participate in these seminars as part of a diverse cohort, which include Officers, Warrant Officers, Enlisted, and Civilians. Each cohort studies and interacts with world class academics, senior Army leaders, international and interagency partners and business executives in a team-based, small group environment. Programs will highlight and explore national security challenges within the instruments of national power and provide an understanding of the impacts of international relations, information, and economics on the Army, Department of Defense and the nation.

b. Program Tenure: Seminars are three to five weeks.

5. The 2019 SBS hosts include, but are not limited to the following:

a. Defense Academy of the United Kingdom, Shrivenham, England, Intermediate Command and Staff Course. (Dates: Five week iterations January - March 2019 and September - October 2019), Officer (CPT - MAJ)

b. University of North Carolina and the Institute for Defense and Business' Strategic Studies Fellows Program (UNC-IDB SSFP), Chapel Hill, NC. (July 2019) (Candidates

must have a Bachelor's Degree.)

c. University of Louisville, McConnell Center, Louisville, KY, Strategic Broadening Seminar. (July 2019)

d. Interdisciplinary Center (IDC), Herzliya, Israel, Executive Counter-Terrorism Studies. (July 2019)

e. CASCOM Industry Based Broadening, UNC-Chapel Hill. (July 2019)

f. Indiana University and the Institute for Defense and Business, Cyber Policy Studies at Indiana University. (August 2019)

g. Dense Urban Studies and the Institute for Defense and Business, Fort Hamilton, NY. (March and September 2019)

6. Selection Process: Selectees will be notified via email once selections are made.

7. Funding:

a. The Army G-3/5/7 provides TDY funding. Selectees return to Home of Record and original duty status upon completion.

b. The United States Army Reserve Command G37 Leader Development Division funds SBS tuition cost.

c. Selected TPU Soldiers will first use their unit of assignment for Reserve Pay and Allowances (RPA), if unavailable, request funding from USARC.

8. Eligibility Criteria (All are non-waiverable and must be met at time of submitting packet.)

a. Must Be USAR (AGR/TPU/IRR/IMA) or Department of the Army Civilians (DACs).

b. Hold the Rank/Grade of CPT - MAJ, CW2 (P) through CW3, SSG through SFC, or GS 11-15.

c. CPTs must have completed the Captains Career Course (CCC); Warrant Officers must have completed of the Warrant Officer Advanced Course (WOAC); Non-commissioned Officers must have completed all NCOES requirements for current grade, and years of service. Civilians must be Civilian Education System (CES) complete for their grade.

- d. Participants must not have been selected for any of the broadening opportunity programs, listed at <https://www.hrc.army.mil/content/Broadening%20Opportunity%20Programs%20Building%20a%20cohort%20of%20leaders%20that%20allow%20the%20Army%20to%20succeed%20at%20all%20levels%20in%20all%20environments>, within the last ten years. This does not include the defense advanced research projects agency (DARPA) or the HQDA SBS programs.
- e. Meet Army height and weight requirements and APFT scorecard (DA Form 705) passing within one year. Applicants that need to be taped must also submit DA Form 5500/5501 with APFT scorecard.
- f. Have the interpersonal skills and ability to interact and form relationships with individuals of diverse backgrounds.
- g. Be able to complete full program without interruption.
- h. Be able to begin the program as early as March 2019.
- i. Not be currently flagged or have any type of adverse action pending.
- j. Not be on current assignment instructions or pending deployment orders. Deployed officers are not eligible to compete.
- k. Applicants selected for Overseas Broadening Opportunities must be eligible to deploy and complete all required overseas training. Selectees will be required to provide documents such as passport, SERE training certification, etc. to the USARC G-37.

9. How to Apply:

- a. No later than 15 February 2019, email the following to usarmy.usarc.usarc-hq.list.g37-leader-development-division@mail.mil. Subject title of email "REQUEST TO COMPETE FOR SBS."

Application packet must contain the following documents:

- (1) SBS application
- (2) DA Form 4187 (Personnel Action)
- (3) Most current DA Form 705 (Army Physical Fitness Test Scorecard) and DA Form 5500/5501 (Body Fat Content), if applicable, date of test must be within 12 months.
- (4) Memorandum for record (MFR) with the following information: name, grade, last

four of SSN, date of birth, home address (optional), home telephone number (optional), position level (e.g., supervisory, manager, executive), current organizational mailing address, current organizational office telephone number, work email address, position title, highest educational level achieved (e.g., high school graduate, associate degree, bachelor's degree, master's degree or doctorate).

(5) Letter of recommendation from your brigade commander, colonel supervisor, or GS-15 equivalent. Recommender cannot be retired.

(6) Readable copy of all "official" transcripts.

(7) Updated copy of electronic Automated Record Brief (ARB) or Civilian certification.

(8) Applicants must be able to provide and obtain a passport.

b. Documents, listed in paragraph nine must be emailed in this order: Application, DA FORM 4187; ARB or Civilian certification, MFR, letter of recommendation, transcripts, DA Form 705 and DA Form 5500/5501; documents must be emailed in *.TIFF or PDF single page format.

c. Documents received after 15 February 2019 will not be accepted. Any application packet that is not complete will be returned to the candidate and may result in missing the submission suspense date and not being considered for this program.

d. Candidates are responsible for ensuring their official military photo and evaluations are up-to-date when submitting packet.

10. The execution of this program is subject to the availability of funds. If funds are not available based on the current budget guidance and fiscal constraints, a new MILPER Message will be released.

11. POC is CW4 Brenda Bethany at brenda.l.bethany.mil@mail.mil or Mr. Jerry Clanton at jerry.p.clanton.ctr@mail.mil.